## **Guidelines for Small Groups**

Small groups are composed of about 3-12 people for the purpose of study, fellowship or support.

Each group member is expected to commit to being a part of the group for at least 6 months, and then every year the commitment is re-evaluated.

The purpose of the group and its mission is established by the group. Small groups focus on growing in discipleship having elements of Bible study or devotional time, service and fellowship woven into their ministry each year.

Materials used for study need to be consistent with the beliefs and values of Holy Trinity Lutheran Church as a church of the ELCA. The pastors are available to help your group choose materials.

**Holy Trinity Values:** 

Intentional Compassion Radical Hospitality Fearless Witness Extravagant Generosity Authentic Worship Spiritual Transformation

Small groups are open to new members, and ideally groups will choose to have one or two members leave the group and start a new group after at least one year in the original group.

Groups are open to others who are not members of Holy Trinity, however the group facilitator/leader must be an active member of Holy Trinity.