



## Position Description Minister for Learning

This position is an exempt, full-time, paid position that is accountable to the Lead Pastor.

**Position Mission Statement:** To provide spiritual and organizational leadership that leads to the spiritual transformation of the members of the congregation under age 18 and their families and nurtures them in a faith that expresses love of God, neighbor, and creation.

**Core Competencies:** The position requires consistently demonstrated competency in the areas of: Communication, productivity, interpersonal relationships, intrapersonal integrity and leadership.

**Goals and End Results:** This position description is used in conjunction with individual and team goals and end results established annually.

### Qualifications

- + A Bachelor's Degree. A Master's Degree in a related area is helpful.
- + Training in youth and family ministry.
- + Conveys a passion for inspiring, equipping, and leading the congregation's ministries to members under 18 years of age.
- + Manifests strong leadership skills with a strong emphasis on communication.
- + Commits to personal, and professional accountability with congregational members and members of the community.
- + Demonstrates the theological and pedagogical skills necessary to study and effectively communicate the Word of God in a captivating and engaging manner; and to effectively teach youth and their parents.
- + Strong organizational skills.
- + Able to participate in, lead, and organize activities and programs for youth, children, and families physically and emotionally.
- + Exhibits mature character and leadership abilities as identified in 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4 and Acts 6:4.

### Strategic Expectations:

- + Participate in a teaching ministry that clearly and powerfully declares the good news of grace and the kingdom of God revealed in Jesus Christ by the power of the Spirit using varied approaches that seek to reach youth in the church and community.
- + Lead and provide direction for ministries that guide the faith formation of children and youth.
- + Equip parents to be the primary pastors, teachers, and bishops of their children.
- + Provide direction and support to the Learning Standing Ministry area and supervise the Learning Staff.

- + Ensure that the membership records and data related to learning ministries is up to date and accurate.
- + Act as the primary contact and liaison for learning ministries with leaders and staff.
- + Enhance Learning Ministries through effective use of social media, internet, web-based communication in partnership with the communications staff.
- + Organize, lead, and be the primary teacher of an engaging, effective confirmation program that is grounded in the (historic) Lutheran tradition that inspires, equips, and grows disciples.
- + Engage middle school members to grow in love through service projects and mission trips.

***Key Working Relationships and Teamwork Expectations:***

- + Will work cooperatively with and receive input from supervisor.
- + Will work as a team with other staff working in learning ministries of the congregation.
- + Will coordinate with worship leaders and staff.
- + Will lead and work with ministry teams as needed.
- + Will work cooperatively with staff to ensure communications with congregation are clear and timely.

Revised: 15 February 2021

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_